** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

<u> A F</u>	or the	2023 calendar year, or tax year beginning J	UL 1, 2023 and	ending J	UN 30, 2024		
B (Check if applicable	C Name of organization			D Employer ide	ntifica	ation number
	Addres	ss susquehanna university					
	Name change	Doing business as			23-13533	885	
	□ Initial □ return □ Final	Number and street (or P.O. box if mail is not de 514 UNIVERSITY AVENUE	livered to street address)	Room/suite	E Telephone nur		8
	لرreturn/ termin ated				 	412	
Г	ated Ameno return	, , , , , , , , , , , , , , , , , , , ,	ZIP or foreign postal code		G Gross receipts \$ H(a) Is this a grou	ın ret	174,259,719.
	Applic		THAN GREEN				Yes X No
	pendir	SAME AS C ABOVE					
_	F		(inport no.) 4047(a)(1)	or	H(b) Are all subordina		
		empt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1)	or 527	1		st. See instructions
	Nebsit		occeintion Other	1,	H(c) Group exem		
	orm of	organization: X Corporation Trust A Summary	ssociation Other	L Year	of formation: 1859	M	State of legal domicile: PA
	1	Briefly describe the organization's mission or most	significant activities: SUSQUE	HANNA UNI	VERSITY EDUCA	res	
Governance		STUDENTS FOR PRODUCTIVE, CREATIVE AND					
r.	2	Check this box if the organization disco	ntinued its operations or dispos	sed of more	than 25% of its ne	t asse	ets.
o Ve	3	Number of voting members of the governing body	(Part VI, line 1a)			3	36
	4	Number of independent voting members of the go				4	33
જ ળ		Total number of individuals employed in calendar				5	1768
j≟		Total number of volunteers (estimate if necessary)				6	2232
Activities &		Total unrelated business revenue from Part VIII, co				7a	18,957.
⋖		Net unrelated business taxable income from Form				7b	0.
					Prior Year		Current Year
	8	Contributions and grants (Part VIII, line 1h)			6,533,1	56.	18,817,761.
nue	9				148,126,83	39.	153,690,767.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4			1,026,6	14.	1,732,234.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d			65,0	-	18,957.
	1	Total revenue - add lines 8 through 11 (must equal			155,751,6	_	174,259,719.
		Grants and similar amounts paid (Part IX, column (81,980,5	-	85,561,970.
	1	Benefits paid to or for members (Part IX, column (, ,	0.	0.
	45	Salaries, other compensation, employee benefits (47,957,5	16.	46,881,020.
ses	162	Professional fundraising fees (Part IX, column (A),			8,9	_	0.
Expenses	h	Total fundraising expenses (Part IX, column (D), lin					
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d	The state of the s		40,926,0	20.	42,118,241.
		Total expenses. Add lines 13-17 (must equal Part I			170,872,9	_	174,561,231.
	1	Revenue less expenses. Subtract line 18 from line			-15,121,3	_	-301,512.
		neveride less expenses. Subtract line 16 from line	12	Re	ginning of Current Yo	-	End of Year
t Assets or		Tatal assats (Dart V. line 10)			350,578,1	_	376,319,209.
SSe	20	Total assets (Part X, line 16)			56,513,3	_	54,514,261.
Net /	7	Total liabilities (Part X, line 26)	E 00		294,064,8	_	321,804,948.
	22 art II	Net assets or fund balances. Subtract line 21 from Signature Block	line 20		234,004,0		321,004,340.
		Ities of perjury, I declare that I have examined this return	including accompanying schedule	e and etatom	ante and to the heet o	of my l	vnowledge and helief it is
		t, and complete. Declaration of preparer (other than offic				il iliy r	Midwieuge and Deliel, it is
uuu	, 601166	t, and complete. Declaration of preparer (other than office	er) is based on an information of wi	iicii preparei	lias ally kilowieuge.		
C:	_	Signature of officer			I Date		
Sig		JEFFREY LISTWAK, VP FOR FINANCE			Duto		
Her	е	Type or print name and title					
_		71 1	I	П	Date Chec	, _	PTIN
De!		Print/Type preparer's name	Preparer's signature		F (00 (0F		
Paid		TROY MARINE, CPA	TROY MARINE, CPA	μ		mployed	
	oarer	Firm's name BAKER TILLY ADVISORY GROU	·		Firm's EIN	3	9-0859910
use	Only	Firm's address 790 N. WATER ST., SUITE 2	000		5.	111	777 5500
_		MILWAUKEE, WI 53202			Phone no.	414.	777.5500
May	/ the IF	RS discuss this return with the preparer shown abo	ve? See instructions				. X Yes No

163,770,621.

including grants of \$

Other program services (Describe on Schedule O.)

Total program service expenses

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Form 990 (2023) SUSQUEHANNA UNIVERSITY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	<u> </u>		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	i i		
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	١		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		v	
	Schedule D, Part III	8_	Х	_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	In the convenient in a subset of a subset of a subset of 70/h/4//A//:\0.	13	Х	
14a	Did the appropriation projection of the control of the Light of the Light of the Control	14a		x
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 -a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b	х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		<u> </u>
15		45		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		40		x
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			•
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Х	

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Form 990 (2023) SUSQUEHANNA UNIVERSITY Part IV Checklist of Required Schedules (continued)

	· (continued)			
22	Did the expenization report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	х	
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22	21	
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	,	23	х	
24.2	Schedule J	23		
24 a	last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," answer lines 24b through 24d and complete			
		24a	х	
h	Schedule K. If "No," go to line 25a	24b		х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C		24c		x
ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		x
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		26		x
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	х	
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
30		30	х	
31	contributions? If "Yes," complete Schedule M	31		х
32	Did the organization required to the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	31		
JZ	,	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JZ		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
5 -7	Part V, line 1	34	х	
35 =	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	558		
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
50	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	"		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa		, 50	1	
	Check if Schedule O contains a response or note to any line in this Part V			
	,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 251			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	-		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	(gambling) winnings to prize winners?	10	х	

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Form 990 (2023) SUSQUEHANNA UNIVERSITY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) SUSQUEHANNA UNIVERSITY 23-1353385

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	1768			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	х	
				За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ICCOL	int)?	4a		х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction	?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons (or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as re	quired			
	to file Form 8282?	······		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by t	ne			
_				8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
a				9a_		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:			9b		
10	Initiation fees and capital contributions included on Part VIII, line 12	10	.			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10				
11	Section 501(c)(12) organizations. Enter:	101	, I			
	Gross income from members or shareholders	118	,			
	Gross income from other sources. (Do not net amounts due or paid to other sources against	<u> </u>	'			
	amounts due or received from them.)	111				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•			
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13)			
С	Enter the amount of reserves on hand	130	;			
				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	es			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3_		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	and the same of th	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
		15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CO, MD, MA, NH, NY, OH, PA, MI, MN, WA, NJ, SC			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	• • • • • • • • • • • • • • • • • • • •		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JEFFREY A LISTWAK - (570)372-4315			
	514 UNIVERSITY AVE SELINSGROVE PA 17870-1164			

Form 990 (2023) SUSQUEHANNA UNIVERSITY 23-1353385 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c	Pos heck ss per	more rson is	than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JONATHAN GREEN	55.00									
PRESIDENT & CEO					Х			522,393.	0.	75,622.
(2) JEFFREY LISTWAK	55.00									
VP FOR FINANCE					Х			316,952.	0.	43,123.
(3) MELISSA KOMORA	55.00									
VP FOR ADVANCEMENT						Х		264,858.	0.	35,107.
(4) DAVE RAMSARAN	55.00									
PROVOST & DEAN OF FACULTY					Х			276,034.	0.	22,997.
(5) MATTHEW ROUSU	55.00									
DEAN SCHOOL OF BUSINESS						Х		230,919.	0.	38,043.
(6) JENNIFER BUCHER	55.00									
VP FOR OPERATIONS					Х			224,387.	0.	36,282.
(7) JENNIFER SERVEDIO	40.00									
CHIEF INFORMATION OFFICER						Х		194,921.	0.	22,395.
(8) FRANCES MAGEE, VP	55.00									
STUDENT LIFE & DEAN OF STUDENTS						Х		183,036.	0.	27,964.
(9) AARON MARTIN	55.00									
VP FOR MARKETING & COMMUNICATIONS						Х		169,845.	0.	20,374.
(10) DELOREAN MENIFEE	55.00									
VP FOR ENROLLMENT (TERM 10/2023)					Х			162,039.	0.	15,623.
(11) EMMA FLECK	40.00									
TRUSTEE		Х						128,816.	0.	31,848.
(12) ERIC HINTON	40.00									
TRUSTEE		Х						115,922.	0.	14,061.
(13) ANNETTE TOMARAZZO	1.00									
TRUSTEE		Х						0.	0.	0.
(14) ARIANA BOND	1.00									
TRUSTEE		Х						0.	0.	0.
(15) BONNIE BUCKS REECE	1.00									
TRUSTEE		Х						0.	0.	0.
(16) DAVID GERMAN	1.00	1								
TRUSTEE		Х						0.	0.	0.
(17) DAWN MUELLER	1.00	1								
TRUSTEE		Х		Х				0.	0.	0.

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Form 990 (2023) SUSQUEHANNA (UNIVERSITY								23-133330	Page o
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hi	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	(do	Position (do not check more than one					Reportable	Reportable	Estimated	
	hours per week	box	, unle	ss per	rson i	is both	n an	compensation	compensation	amount of
	(list any		T an			T		from the	from related organizations	other compensation
	hours for	Individual trustee or director				_		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsateo		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	In stit utio nal tru stee		yee	Highest compensated employee		1099-NEC)	,	and related
	below	/idual	tution	Je.	Key employee	est c	ner			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(18) DON HAMLIN	1.00									
TRUSTEE		Х						0.	0.	0.
(19) DOUGLAS KNISS	1.00									
TRUSTEE		Х						0.	0.	0.
(20) DOUGLAS POWELL	1.00									
TRUSTEE		Х						0.	0.	0.
(21) GEORGE LIBEROPOULOS	1.00									
TRUSTEE		Х						0.	0.	0.
(22) GEROHN LANNS	1.00									
TRUSTEE		Х						0.	0.	0.
(23) JAMES DUNLOP	1.00									
TRUSTEE		Х		Х				0.	0.	0.
(24) JAMES STOWE	1.00									
TRUSTEE		Х		Х				0.	0.	0.
(25) JEFFREY COOPER	1.00									
TRUSTEE		Х		Х				0.	0.	0.
(26) JOANN SUZICH	1.00									
TRUSTEE		Х						0.	0.	0.
1b Subtotal								2,790,122.	0.	383,439.
c Total from continuation sheets to Part VI	I, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								2,790,122.	0.	383,439.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
	Description of services	Compensation
SFGF II LLC		
1144 KENNEBEC RD, CHAMBERSBURG, PA 17201	SOLAR ELECTRICITY	331,293.
ELLUCIAN COMPANY LP		
2003 EDMUND HALLEY DR, RESTON, VA 20191	SOFTWARE	319,796.
ULSH ENTERPRISES LLC		
330 MCNESS ROAD, PORT TREVORTON, PA 17864	VENDING SERVICES	157,951.
EDUCATIONAL FURNITURE SOLUTIONS LLC		
536 N TROOPER RD, NORRISTOWN, PA 19403	FURNITURE	122,144.
BLOOMBERG FINANCE		
731 LEXINGTON AVENUE, NEW YORK, NY 10022	SOFTWARE	107,105.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	7	
. ,		000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

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D 11/11	ANNA UNIVERSITY								23-13533	385
Part VII Section A. Officers, Directo	rs, Trustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	-
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation from related	amount of
	per week (list any hours for related organizations below	ndividual trustee or director	Institutional trustee		Key employee	Highest compensated employee	_	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	line)	Indivic	Institu	Officer	Key er	Highe	Former			
(27) JOSEPH YALCH TRUSTEE	1.00	x						0.	0.	0
(28) KENDRA AUKER	1.00									
TRUSTEE		Х						0.	0.	0
(29) LISA RYAN BURKE	1.00									
TRUSTEE		х		х				0.	0.	0
(30) LOIS MARTIN	1.00									
TRUSTEE		х						0.	0.	0
(31) LYNDA GUINAN	1.00									
TRUSTEE		х						0.	0.	0
(32) MARGARET FRANTZ	1.00									
TRUSTEE		х						0.	0.	0
(33) MARTIN PINTER	1.00							-		
TRUSTEE		Х		x				0.	0.	0
(34) MARY CIANNI	1.00							-		
TRUSTEE		Х		х				0.	0.	0
(35) MEGAN MCMULLEN BLUE	1.00									
TRUSTEE		Х						0.	0.	0
(36) MEGHAN QUINN DORR	1.00									
TRUSTEE		х						0.	0.	0
(37) ORVILLE REYNOLDS	1.00							-		
TRUSTEE		х						0.	0.	0
(38) R GUY ERWIN	1.00									
TRUSTEE		х						0.	0.	0
(39) ROBERT DOLL	1.00									
TRUSTEE		х						0.	0.	0
(40) RONALD REESE	1.00									
TRUSTEE		Х						0.	0.	0
(41) RYAN RORLS	1.00									
TRUSTEE		Х						0.	0.	0
(42) SANDRA ROCKS	1.00									
TRUSTEE		Х		х				0.	0.	0
(43) SEWARD PROSSER MELLON	1.00									
TRUSTEE		х						0.	0.	0
(44) SHAWN BERKEBILE	1.00									
TRUSTEE		х						0.	0.	0
(45) SIGNE GATES	1.00									
TRUSTEE		х		х				0.	0.	0
(46) TIMOTHY ROBESON	1.00									
TRUSTEE		х						0.	0.	0
Total to Part VII, Section A, line 1c		X						0.	0.	

SUSQUEHANNA UNIVERSITY 23-1353385 Form 990

Part VII Section A. Officers, Directors, True	ustees, Key Er	nnlo								
		ilbic	yee:	s, aı	<u>nd H</u>	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours			((Pos	C) ition that			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatior from the organization and related organizations
47) VIRGINIA LLOYD	1.00									
PRUSTEE		Х						0.	0.	(

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Form 990 (2023) SUSQUEHANNA

Part VIII Statement of Revenue

			Check if Schedule O cont	tains a	response o	or note to any lin	e in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
								function revenue	business revenue	sections 512 - 514
SS	1	_	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts					1b					
S S			Fundraising events		1c					
fts,			Related organizations		1d					
ij gi						4,058,139.				
ons,			Government grants (contribut		1e	4,030,133.				
utic		T	All other contributions, gifts, gran			14,759,622.				
ĕ			similar amounts not included abo		1f	792,468.				
ont		_	Noncash contributions included in lines		1g \$	732,400.	10 017 761			
O g		n	Total. Add lines 1a-1f			B	18,817,761.			
			THE TOWN DOOM A DOLLD			Business Code	151 520 550	151 520 550		
ce	2		TUITION, ROOM & BOARD			900099	151,532,759.	151,532,759.		
Program Service Revenue		b	RELATED PROGRAMMING			812900	2,158,008.	2,158,008.		
Scon		С								
ran Jev		d								
90		е								
<u>-</u>		f	All other program service reve	enue						
		g	Total. Add lines 2a-2f				153,690,767.			
	3		Investment income (including	divide	nds, intere	st, and				
			other similar amounts)				1,732,234.			1,732,234.
	4		Income from investment of ta							
	5		Royalties							
				(i) Real	(ii) Personal				
	6	а	Gross rents 6a	a						
		b	Less: rental expenses 6b							
		С	Rental income or (loss) 60	,						
			Net rental income or (loss)							
			Gross amount from sales of	(i) S	ecurities	(ii) Other				
			assets other than inventory 7a	,						
		b	Less: cost or other basis	-						
<u>o</u>		_	and sales expenses 7b	,						
her Revenue		c	Gain or (loss) 70							
ě			Net gain or (loss)							
푸			Gross income from fundraising e		I .					
	U	u	including \$	•	_					
Ò			contributions reported on line		-					
			·	•						
		L	Part IV, line 18							
			Less: direct expenses							
			Net income or (loss) from fund							
	9	а	Gross income from gaming ac		I					
			Part IV, line 19							
			Less: direct expenses							
			Net income or (loss) from gan							
	10	а	Gross sales of inventory, less		I					
		_	and allowances							
			Less: cost of goods sold							
\rightarrow		С	Net income or (loss) from sale	es of inv	ventory					
က္						Business Code			40.0==	
e le	11	а	OTHER			812900	18,957.		18,957.	
Miscellaneous Revenue		b								
cel.		С								
Mis		d	All other revenue							
		е	Total. Add lines 11a-11d				18,957.			
	12		Total revenue. See instructions			<u></u>	174,259,719.	153,690,767.	18,957.	1,732,234.

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Dr	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	450 505	450 505		
	and domestic governments. See Part IV, line 21	159,735.	159,735.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	85,402,235.	85,402,235.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,691,437.	316,389.	1,375,048.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	32,260,542.	28,563,178.	2,228,815.	1,468,549
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	2,262,502.	1,950,310.	187,031.	125,161
9	Other employee benefits	8,443,737.	8,018,999.	251,196.	173,542
0	Payroll taxes	2,222,802.	1,892,520.	227,456.	102,826
11	Fees for services (nonemployees):				
а	Management	450.000	470.060		
b	Legal	472,068.	472,068.		
С	Accounting	95,708.	95,708.		
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	1 000 172		1 000 172	
f	Investment management fees	1,088,172.		1,088,172.	
g	Other. (If line 11g amount exceeds 10% of line 25,	5 427 425	5 011 270	306 603	20 552
	column (A), amount, list line 11g expenses on Sch 0.)	5,437,425.	5,011,270.	386,602.	39,553
12	Advertising and promotion	2,841,488.	2,302,158.	470,780.	68,550
13	Office expenses	1,555,840.	67,501.	1,471,457.	16,882
14 15	Information technology	1,333,010.	07,301.	1,171,137,	10,002
15 16	Royalties Cocupancy	3,464,028.	3,447,532.	13,465.	3,031
17	- .	3,218,330.	3,108,773.	57,340.	52,217
18	Payments of travel or entertainment expenses	7 7 7 7 7 7 7	7 - 7 - 7 - 7		,
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,296,404.	1,148,860.	126,875.	20,669
20	Interest	1,802,712.	1,802,712.	, -	,
.o 21	Payments to affiliates	, ,	, ,		
22	Depreciation, depletion, and amortization	9,222,118.	9,222,118.		
23	Insurance	160,719.		160,719.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	FOOD SERVICES	5,603,282.	5,603,282.		
b	OFF CAMPUS STUDY	989,031.	989,031.		
С	EQUIPMENT/R&M	811,308.	746,207.	59,517.	5,584
d	LIBRARY MATERIALS	371,093.	371,093.		
е	All other expenses	3,688,515.	3,078,942.	508,324.	101,249
25	Total functional expenses. Add lines 1 through 24e	174,561,231.	163,770,621.	8,612,797.	2,177,813
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023) Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	3,725.	1	3,525		
	2	Savings and temporary cash investments			4,871,788.	2	4,935,65
	3	Pledges and grants receivable, net			3,443,258.	3	10,168,20
	4	Accounts receivable, net			807,797.	4	1,227,74
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua	lified pers	sons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sect	tion 4958(c)(3)(B)		6	
ပ္သ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			282,711.	8	295,49
¥	9	Down and design and de			2,234,469.	9	1,407,08
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	299,325,858.			
	b	Less: accumulated depreciation	10b	198,530,468.	105,757,819.	10c	100,795,39
	11	Investments - publicly traded securities			94,216,718.	11	113,882,09
	12	Investments - other securities. See Part IV, line			134,200,795.	12	139,079,45
	13	Investments - program-related. See Part IV, line	11		597,839.	13	382,33
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	4,161,280.	15	4,142,21		
	16	Total assets. Add lines 1 through 15 (must eq	350,578,199.	16	376,319,20		
	17	Accounts payable and accrued expenses	5,963,045.	17	7,262,19		
	18	Grants payable		18			
	19	Deferred revenue	700,384.	19	466,94		
	20	Tax-exempt bond liabilities			42,674,670.	20	39,604,38
	21	Escrow or custodial account liability. Complete		1		21	
٥	22	Loans and other payables to any current or for	mer office	er, director,			
=		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	ese perso	ons		22	
ן בֿ	23	Secured mortgages and notes payable to unre	lated thir			23	
	24	Unsecured notes and loans payable to unrelate	ed third p	parties		24	
	25	Other liabilities (including federal income tax, p	ayables t	to related third			
		parties, and other liabilities not included on line	s 17-24).	. Complete Part X			
		of Schedule D			7,175,278.	25	7,180,73
	26				56,513,377.	26	54,514,26
		Organizations that follow FASB ASC 958, ch	eck here	X			
se		and complete lines 27, 28, 32, and 33.					
<u>a</u>	27	Net assets without donor restrictions			121,110,485.	27	123,957,48
ח	28	Net assets with donor restrictions			172,954,337.	28	197,847,46
		Organizations that do not follow FASB ASC					
ן ב		and complete lines 29 through 33.					
0	29	Capital stock or trust principal, or current funds	s			29	
set	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated i	ncome, c	or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			294,064,822.	32	321,804,948
_	33				350,578,199.	33	376,319,209

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

orm	n 990 (2023) SUSQUEHANNA UNIVERSITY	23-135	3385	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	174	,259,	719.
2	Total expenses (must equal Part IX, column (A), line 25)	2	174	,561,	231.
3	Revenue less expenses. Subtract line 2 from line 1	3		-301,	512.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	294	,064,	822.
5	Net unrealized gains (losses) on investments	5	18	,114,	817.
6	Donated services and use of facilities	6			
7	Investment expenses	7	1	,088,	172.
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	8	,838,	649.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	321	,804,	948.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	Х	
b	If "Yes " did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Employer identification number

23-1353385

OMB No. 1545-0047

Inspection

Name of the organization

SUSQUEHANNA UNIVERSITY

Pa	art I	Reason for Public 0	Charity Status.	(All organizations must o	omplete the	nis part.) S	ee instructions.		
The	organ	nization is not a private found	lation because it is: (I	For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	X	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170)(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	l in section	on 170(b)(1)(A)(iii). Enter	the hospital's name,	
		city, and state:							
5		An organization operated for		llege or university owned	l or operat	ed by a go	overnmental unit describ	ed in	
		section 170(b)(1)(A)(iv). (0							
6	Щ	A federal, state, or local go	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that norma	ally receives a substa	ntial part of its support for	rom a gove	ernmental	unit or from the general	public described in	
		section 170(b)(1)(A)(vi). (C	complete Part II.)						
8	Щ	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a land-grant	college	
		or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the college	e or	
		university:							
10		An organization that norma							
		activities related to its exen							
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the organization a	after June 30, 1975.	
		See section 509(a)(2). (Co	•						
11	Щ	An organization organized	•		•				
12		An organization organized	•	•	•			• •	
		more publicly supported or						Check the box on	
		lines 12a through 12d that	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 12g.		
â	a <u>L</u>	☐ Type I. A supporting organical properties.	· · · · · · · · · · · · · · · · · · ·		•	-			
		the supported organization			majority o	of the direc	ctors or trustees of the s	upporting	
		organization. You must o							
k) <u> </u>		janization supervised	or controlled in connect	ion with it	s supporte	ed organization(s), by hav	ving	
		control or management of	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the sup	ported	
		organization(s). You mus	st complete Part IV,	Sections A and C.					
(; L						• •	ed with,	
	_	its supported organizatio							
C	k						• • • • •	* *	
		that is not functionally int	-		-		•	veness	
	_	requirement (see instruct							
•	• L	Check this box if the orga					Type I, Type II, Type III		
		functionally integrated, or	••	nally integrated supporti	ng organiz	ation.			
1		er the number of supported of							
		vide the following information (i) Name of supported	n about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of monetary	(vi) Amount of other	
	'	organization	(II) LIIV	(described on lines 1-10	in your govern	ing document?	support (see instructions)	support (see instructions)	
				above (see instructions))	Yes	No			
						-			
						-			
	al								
	MI								

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SUSQUEHANNA UNIVERSITY 23-1353385 Page 2

Schedule A (Form 990) 2023 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						_
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						_
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3)	
	organization, check this box and stop						
	ction C. Computation of Publi					Г	
	Public support percentage for 2023 (I			column (f))		14	<u>%</u>
	Public support percentage from 2022					15	%
16a	33 1/3% support test - 2023. If the c	-			14 is 33 1/3% or m	ore, check this box	k and
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2022. If the contract the state of the contract the state of						
47.	and stop here. The organization qual						
1/a	10% -facts-and-circumstances test						
	and if the organization meets the fact		•	-		· ·	
	meets the facts-and-circumstances te	-				7	
b	10% -facts-and-circumstances test						10% Or
	more, and if the organization meets the						
10	organization meets the facts-and-circu		-		• • •		H
18	Private foundation. If the organization	п ии пот спеск а	DUX OH IIITE 13, 16	a, 100, 17a, 0r 17b	o, check this box al		(Form 990) 2023
						Julieuule A	い いいい シンひ) とひとろ

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	oloto i dit ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
		(a) 2013	(6) 2020	(6) 2021	(d) ZOZZ	(6) 2020	(i) rotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizatio	on,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2023 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	23 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2	2022 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2023. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	ation	
b	33 1/3% support tests - 2022. If the line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

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Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Part IV | Supporting Or

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
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	3b		
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Schedule A (Form 990) 2023

Sche	dule A (Form 990) 2023 SUSQUEHANNA UNIVERSITY	23-1353385	Pa	age 5
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of o			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	ficers,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supp	ported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u>C</u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance). The organization satisfied the Activities Test. Complete line 2 below.	ม นับเบกร).		
a b				
C	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>	## . / ! # #!	1	
2	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. Activities Test. Answer lines 2a and 2b below.	ity (see instruction	າ <u>s).</u> Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	•			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
-	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023 332025 12-21-23

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgai	nizations	J		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.		
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
_3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
_5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
_2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
_3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functionall	y integrat	ed Type III supporting orga	nization (see		
	instructions).					

Schedule A (Form 990) 2023

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2023 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
<u>_i</u>	Carryover from 2018 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

Schedule A (Form 990) 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section B,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

:	23-1353385					
Organization type (chec	k one):	·				
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
• •	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.				
General Rule						
-	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalinary one contributor. Complete Parts I and II. See instructions for determining a contributor					
Special Rules						
sections 509(a)(contributor, dur	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, a ring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (EZ, line 1. Complete Parts I and II.	and that received from any one				
contributor, dur literary, or educ	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$						
answer "No" on Part IV, I	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-P iling requirements of Schedule B (Form 990).					
For Paperwork Reduction	Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2023)				

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 2	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5	numo, addi 655, una Eli TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
7		\$\$	Person X Payroll	
(a)	(b)	(c)	(d)	
No. 8	Name, address, and ZIP + 4	\$145,528.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
10	Name, address, and ZIP + 4	\$124,817.	Person X Payroll	
(a)	(b)	(c)	(d)	
No. 11	Name, address, and ZIP + 4	\$118,621.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 12	Name, address, and ZIP + 4	\$105,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
13		\$100,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No. 14	Name, address, and ZIP + 4	Total contributions - \$100,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
15	- Tunne, audi 300, and En 1 1	- \$ 100,000.	Person X Payroll	
(a)	(b)	(c)	(d)	
No. 16	Name, address, and ZIP + 4	Total contributions - \$ 97,460.	Person X Payroll	
(a)	(b)	(c)	(d)	
No. 17	Name, address, and ZIP + 4	Total contributions - \$\$ 94,385.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
18	Maille, auu ess, aliu ZIF + 4	- \$ 70,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 20	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	- Hame, address, and En 1 1	\$\$67,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	* \$ 64,154.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 23	Name, address, and ZIP + 4	* \$ 63,140.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	nume, audi 655, unu Eli TT	\$\$60,499.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$60,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 26	Name, address, and ZIP + 4	- \$ 55,037.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		- \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4	Total contributions - \$ 51,264.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 29	Name, address, and ZIP + 4	Total contributions 50,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	Humo, aud 555, and Zir T T	\$50,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$\$	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 32	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4	* \$ 50,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 35	Name, address, and ZIP + 4	* \$ 49,391.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	Tullio, dudi 500, dild Ell TT	\$\$ 48,616.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d) rpe of contribution
37		P N (Con	erson X ayroll oncash nplete Part II for eash contributions.)
(a)	(b)	(c)	(d)
No. 38	Name, address, and ZIP + 4	\$ \$ (Con	erson X ayroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d)
39		P P P (Con	erson X ayroll
(a)	(b)	(c)	(d)
40	Name, address, and ZIP + 4	\$	erson X ayroll
(a)	(b)	(c)	(d)
No. 41	Name, address, and ZIP + 4	\$	erson X ayroll oncash nplete Part II for each contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Ty	(d)
42	Humo, add 655, and Zir T T	P P P \$ 35,488. N (Con	erson X ayroll oncash X nplete Part II for each contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$.	Person X Payroll
(a)	(b)	(c)	(d)
No. 44	Name, address, and ZIP + 4	* \$ 33,771.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$ 27,816.	Person X Payroll
(a)	(b)	(c)	(d)
No. 46	Name, address, and ZIP + 4	* \$ 27,525.	Person X Payroll
(a)	(b)	(c)	(d)
No. 47	Name, address, and ZIP + 4	* \$ 27,210.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	Humo, audi 000, unu En TT	\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) contribution
49		\$ \$ Person Payroll Noncas (Complete noncash co	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) contribution
50	Name, audress, and ZIF + 4	Person Payroll Noncas (Complete	x
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) contribution
51	Nume, dudiess, and Zir + +	Person Payroll Noncas (Complete	x
(a)	(b)	(c)	(d)
No. 52	Name, address, and ZIP + 4	Person Payroll Noncas (Complete	
(a)	(b)	(c)	(d)
No. 53	Name, address, and ZIP + 4	Person Payroll Noncas (Complete	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Type of	(d) contribution
54		Person Payroll Noncas (Complete	x

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
55		\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
56		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
57		\$\$	Person X Payroll	
(a)	(b)	(c) Total contributions	(d)	
No. 58	Name, address, and ZIP + 4	\$\$ 22,751.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
59		\$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
60		\$\$	Person X Payroll	

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 62	Name, address, and ZIP + 4	Total contributions - \$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		- \$\$	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 64	Name, address, and ZIP + 4	Total contributions - \$\$ 18,534.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 65	Name, address, and ZIP + 4	Total contributions - \$\$ 17,423.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66	Humo, addi 655, and Eif T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$15,220.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 68	Name, address, and ZIP + 4	- \$ 14,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69	- Nume, addition, and En 1 1	- \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
70	Name, address, and ZIP + 4	Total contributions - \$ 13,125.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 71	Name, address, and ZIP + 4	S	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72	runio, audi 033, and EIF T T	- \$\$ 12,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribu	ution
73		Person Payroll Noncash X (Complete Part II for noncash contribution	or
(a)	(b)	(c) (d)	
No. 74	Name, address, and ZIP + 4	Total contributions Type of contributions Person Payroll Noncash (Complete Part II for noncash contributions)	or
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribu	
75		Person X Payroll Noncash X (Complete Part II fo	or
(a)	(b)	(c) (d)	
No. 76	Name, address, and ZIP + 4	Total contributions Type of contributions Person X Payroll Noncash (Complete Part II for noncash contributions)	or
(a)	(b)	(c) (d) Total contributions Type of contribu	ution
No. 77	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II fo	or
(a)	(b)	(c) (d)	
No. 78	Name, address, and ZIP + 4	Total contributions Person Payroll \$ 10,903. (Complete Part II for noncash contributions)	or

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$10,650.	Person X Payroll
(a)	(b)	(c)	(d)
80	Name, address, and ZIP + 4	Total contributions - \$ 10,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81	Training data 300, dilid Eli 1 1	\$10,333	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 82	Name, address, and ZIP + 4	Total contributions - \$ 10,246.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 83	Name, address, and ZIP + 4	Total contributions - \$ 10,125.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84	ruino, audi 033, and EIF T T	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
86	Name, address, and ZIP + 4	### Total contributions 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 88	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89	raille, audi ess, allu ZIF + 4	\$ \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
90	Name, address, and ZIP + 4	Total contributions \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94	Name, address, and ZIP + 4	\$\$ 9,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$	Person X Payroll
(a)	(b)	(c)	(d)
98	Name, address, and ZIP + 4	Total contributions	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		- \$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 100	Name, address, and ZIP + 4	Total contributions	Person X Payroll
(a)	(b)	(c)	(d)
No. 101	Name, address, and ZIP + 4	Total contributions	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102	Name, auu ess, anu zir + 4	S	Person X Payroll X Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$7,222.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 104	Name, address, and ZIP + 4	Total contributions \$ 6,845.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 105	Name, address, and ZIP + 4	\$\$6,523.	Person X Payroll
(a)	(b)	(c)	(d)
No. 106	Name, address, and ZIP + 4	Total contributions \$ 6,522.	Person X Payroll
(a)	(b)	(c)	(d)
No. 107	Name, address, and ZIP + 4	### Total contributions ### 6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108	Name, audress, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors.	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$6,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		\$6,270.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$6,103	Person X Payroll
(a)	(b)	(c)	(d)
No. 112	Name, address, and ZIP + 4	Total contributions \$ 6,025.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113		\$\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$6,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$5,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 116	Name, address, and ZIP + 4	Total contributions \$ 5,645.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 117	Tulino, dudi coo, dira Eli TT	\$\$ 5,625.	Person X Payroll
(a)	(b)	(c)	(d)
No. 118	Name, address, and ZIP + 4	Total contributions \$ 5,550.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 119	Name, address, and ZIP + 4	\$\$ 5,390.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120	Hullio, audi 635, aliu Eli ^e T T	\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additional actions and the contributors (see instructions).	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 122	Name, address, and ZIP + 4	Total contributions \$ 5,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$\$ 5,085.	Person X Payroll
(a)	(b)	(c)	(d)
No. 124	Name, address, and ZIP + 4	Total contributions \$ 5,079.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 125	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126	Humo, addi 655, and £ir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$5,050.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 128	Name, address, and ZIP + 4	- \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129	Tunio, address, and En TT	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 130	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 131	Name, address, and ZIP + 4	- \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132	Humo, addi 655, and £if T T	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No. 134	Name, address, and ZIP + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135	TOTIO, MAIN COO, MIM &II T T	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 136	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 137	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138	Hullio, audi 655, alla Ell' T T	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 140	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 142	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143	Name, audiess, and Zif + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$ \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 146	Name, address, and ZIP + 4	\$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	S	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I SECURITIES 7 11/15/23 147,860. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I SECURITIES 11 78,133. 12/31/23 (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I SECURITIES 20 06/28/24 68,941. (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I SECURITIES 22 64,154. 05/16/24 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I SECURITIES 23 06/30/24 (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I SECURITIES 24 60,249. 01/26/24

323453 12-26-23

Schedule B (Form 990) (2023)

23-1353385

SUSQUEHANNA UNIVERSITY

Name of organization Employer identification number

SUSQUEHANNA UNIVERSITY 23-1353385 Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I SECURITIES 28 06/30/24 51,264. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I SECURITIES 35 24,713. 06/30/24 (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I SECURITIES 42 35,358. 06/30/24 (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I SECURITIES 48 24,853. 06/30/24 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I SECURITIES 59 06/30/24 (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I SECURITIES 73

323453 12-26-23

06/30/24 Schedule B (Form 990) (2023)

12,293.

Name of organization Employer identification number

SUSQUEHANNA UNIVERSITY 23-1353385

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I SECURITIES 75 06/30/24 7,445. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I SECURITIES 78 10,903. 06/30/24 (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I SECURITIES 95 06/30/24 8,675. (a) (c) No. (d) (b) FMV (or estimate) from **Date received** Description of noncash property given (See instructions.) Part I SECURITIES 97 06/30/24 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I SECURITIES 98 06/30/24 (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I SECURITIES 106 6,422. 06/30/24

323453 12-26-23

Schedule B (Form 990) (2023)

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SECURITIES		
111			
		\$\$	06/30/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SECURITIES		
119	-		
		\$\$	06/30/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a)			
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-		
(a)			
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	

Page **4**

Schedule B (Form 990) (2023)

Name of organization **Employer identification number** SUSQUEHANNA UNIVERSITY 23-1353385 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number

Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
Ŭ	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
Ū	for charitable purposes and not for the benefit of the donor of		•
	• •		
Pai		ganization answered "Yes" on Form 990	
1	Purpose(s) of conservation easements held by the organization		artit, into 1.
•	Preservation of land for public use (for example, recreating the control of land for public use)	`	f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space	i reservation o	ra continea historie structure
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
2	day of the tax year.	led conservation contribution in the form	Held at the End of the Tax Year
_			
a			
b		veture included on line Co	_
C	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included on line 2c acqui		
•	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		□ v □ v.
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing cons	servation easements during the year
-	Annual of consequences in a consideration in a setting in a		tion and an arrange of the state of the stat
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year
_	Dana and annual and an line od above		\/4\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
8	Does each conservation easement reported on line 2d above	• • •	~~ ~~
_			
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the
Pai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art Historical Treasures or Ot	her Similar Assets
	Complete if the organization answered "Yes" on Form		
12	If the organization elected, as permitted under FASB ASC 95		and balance short works
Id	, .	·	
	of art, historical treasures, or other similar assets held for pub		•
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items.		•
	(i) Revenue included on Form 990, Part VIII, line 1		1 100 040
_			
2	If the organization received or held works of art, historical trea		ı gaın, provide
	the following amounts required to be reported under FASB A	<u> </u>	•
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

332051 09-28-23

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or	Other	Similar	Assets	(continu	ed)	<u> </u>
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that	make sig	gnificant u	se of its			
	collection items (check all that apply).									
а	X Public exhibition	d	X Loan or exc	hange progra	m					
b	X Scholarly research	е	Other							
С	c X Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further th	e organizatio	n's exem	pt purpos	e in Part	XIII.		
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets									
	to be sold to raise funds rather than to be ma							Yes	Х	No
Par	Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or									
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodia						_	7		
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:							
								Amount		
	Beginning balance					1c				
d	Additions during the year									
е	Distributions during the year					1e				
f	Ending balance					1f				
	Did the organization include an amount on Fo					:y?	L	Yes	\square	No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds Complete if						anna baada	() [-1-
		(a) Current year	(b) Prior year	(c) Two years		(d) Three y		(e) Four y		
	Beginning of year balance	204382501.	192778361.	20554			413620.		66701	
b	Contributions	2,465,574.	2,596,636.		9419.					
С	Net investment earnings, gains, and losses	26704207.	17042988.	-2279			298413.		18,63	
	Grants or scholarships	3,784,197.	3,512,426.	3,497	,747.	3,20	01,921.	3,0	28,80	1.
е	Other expenditures for facilities									_
	and programs	4,426,755.	4,523,058.	4,006	,060.	4,10	05,404.	3,9	31,80	5.
f	Administrative expenses									_
g	End of year balance	225341330.	204382501.	19277	8361.	205	545940.	173	41362	10.
2	Provide the estimated percentage of the curre	•	(line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	15.0000	_%							
	Permanent endowment 85.0000	%								
С	Term endowment									
	The percentages on lines 2a, 2b, and 2c shou	•								
3a	Are there endowment funds not in the posses	ssion of the organizat	tion that are held ar	nd administere	ed for the	9			.	
	organization by:								_	<u> </u>
								Juli	X ,	
	(ii) Related organizations?							3a(ii)	+	<u> </u>
b	If "Yes" on line 3a(ii), are the related organization							3b		—
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipment		vment funds.							—
ı aı	Complete if the organization answered		Part IV line 11a S	00 Form 990	Dart Y li	ine 10				
	<u> </u>	I		T T			-1	(-I) D1-	1	—
	Description of property	(a) Cost or ot basis (investm		or other (other)	. ,	cumulate reciation	a	(d) Book	value	
4-	Land	<u> </u>		,992,491.	uep	, colation		5 0	92,49	1
	Land			,350,077.	1 /	46,137,4	131		12,64	
	Buildings		223	, , , , , , , , , , ,	Т.	-0, +01,		13,2	12,04	
	Leasehold improvements		16	,706,182.		37,709,4	159	Ω Ω	96,72	
d	Equipment			,700,182.		14,683,			93,53	
	Other							100,7		
otal	. Add lines 1a through 1e. <i>(Column (d) must</i> ed	quai Form 990, Part 🕽	k, iine 10c, column	(R))				100,7	,,,,,	<u> </u>

Part VIII Investments - Other Securit	ties
---------------------------------------	------

Complete if the organization answered	"Vac" /	on Form 990	Dart IV	line 11h	See Form 990	Dart Y line 12
Complete ii the organization answered	162 (011 F01111 990,	rail iv.	, III I U II ID.	See Fulli 990.	, Fail A, IIIIE 12.

,	· · ·	·				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value				
(1) Financial derivatives						
(2) Closely held equity interests						
(3) Other						
(A) POOLED VEHICLES	83,959,768.	END-OF-YEAR MARKET VALUE				
(B) HEDGE FUNDS	42,902,206.	END-OF-YEAR MARKET VALUE				
(C) FUNDS HELD IN TRUST BY OTHERS	6,581,261.	END-OF-YEAR MARKET VALUE				
(D) PRIVATE EQUITY	4,728,831.	END-OF-YEAR MARKET VALUE				
(E) REAL ESTATE	907,391.	END-OF-YEAR MARKET VALUE				
(F)						
(G)						
(H)						
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	139,079,457.					

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(8)	
(9)	
	I

Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	ANNUITIES PAYABLE	1,678,477.
(3)	FUNDS HELD IN CUSTODY FOR OTHERS	1,080,949.
(4)	OTHER	2,799,125.
(5)	US GOVERNMENT ADVANCES REFUNDABLE	427,504.
(6)	FIN47	429,008.
(7)	OPERATING LEASE LIABILITY	765,670.
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	7,180,733.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

23-1353385

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	200,834,275.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	18,114,817.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	8,838,649.		
е	Add lines 2a through 2d			2e	26,953,466.
3	Subtract line 2e from line 1			3	173,880,809.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	378,910.		
С	Add lines 4a and 4b			4c	378,910.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	oto With	Evnances ner F	5	174,259,719.
Pai	t XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	nts with	expenses per F	teturn	
1	Total expenses and losses per audited financial statements			1	173,094,149.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				, , = == •
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)				
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	173,094,149.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,088,172.		
b	Other (Describe in Part XIII.)		378,910.		
	A 1.10			4c	1,467,082.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	174,561,231.
	t XIII Supplemental Information				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/ lines 1b :	and 2h: Part V line 4	· Part X I	ine 2· Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi			, 1 ar 7, 1	1110 Z, 1 dit /11,
דסגס	III, LINE 4:				
FARI	III, DINE 4:				
THE	MAJORITY OF THE UNIVERSITY'S ART COLLECTION IS 1,600 FRENCH POS	STERS.			
	·				
THE	FRENCH POSTERS ARE RESEARCHED AND EXHIBITED BY FRENCH STUDENTS	AND			
FACU	LTY MEMBERS. THEY ARE ARCHIVED IN A VAULT FOR PRESERVATION.				
PART	V, LINE 4:				
	V, LINE 4:				
THE	UNIVERSITY'S ENDOWMENT SUPPORTS THE FOLLOWING AREAS: ACADEMIC &	ż			
STUE	ENT SUPPORT (39%), SCHOLARSHIPS (47%), OTHER OPERATIONS & FACIL	ITIES			
(14%	<i>,</i> .				
PART	X, LINE 2:				
тнг	UNIVERSITY FOLLOWS THE ACCOUNTING STANDARDS FOR CONTINGENCIES I	IN .			

SCHEDULE E (Form 990)

Department of the Treasury

Internal Revenue Service

Dort

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization

SUSQUEHANNA UNIVERSITY

Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

23-1353385

Pa				
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	
	SEE PART II			
	Paradha annoista maiste the fellowing			
4	Does the organization maintain the following?		v	
_	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	, , , , , , , , , , , , , , , , , , , ,	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	١.	v	
	with student admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
	Students' rights or privileges?	<u>5a</u>		X
b	Admissions policies?	5b		X
С	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e		X
	Use of facilities?	5f		X
	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering			
	racial nondiscrimination? If "No," explain on Part II	7	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

332062 10-25-23 Schedule E (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** SUSQUEHANNA UNIVERSITY 23-1353385 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (a) Region (b) Number of (f) Total (c) Number of (d) Activities conducted in the region employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region CENTRAL AMERICA & THE CARRIBBEAN 0 0 INVESTMENTS ####### NORTH AMERICA 0 0 PROGRAM SERVICES STUDY ABROAD PROGRAM 166,520. SOUTH AMERICA 0 0 PROGRAM SERVICES STUDY ABROAD PROGRAM 339,815. CENTRAL AMERICA & THE CARRIBBEAN 0 PROGRAM SERVICES STUDY ABROAD PROGRAM 0 11,645. SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES STUDY ABROAD PROGRAM 187,204. EAST ASTA & THE PACIFIC 0 0 PROGRAM SERVICES STUDY ABROAD PROGRAM 401,709. EUROPE 0 0 PROGRAM SERVICES STUDY ABROAD PROGRAM 1730825. 4858196. EUROPE 0 0 TNVESTMENTS 0 0 ####### 3 a Subtotal **b** Total from continuation 0 0 0. sheets to Part I Totals (add lines 3a ####### and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3	Enter total r	number of	other	organizations	or entities	

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance

(b) Region

(c) Number of recipients

(d) Amount of cash grant

(a) Amount of cash disbursement

(b) Region

(c) Number of cash grant

(d) Amount of cash disbursement

(e) Manner of cash disbursement

(f) Amount of noncash assistance

(g) Description of noncash assistance

(b) Method of valuation (book, FMV, appraisal, other)

Part IV	Foreign	Forms
raitiv	roreign	FULLIS

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

DAUNTLESS HOSE COMPANY

SELINSGROVE, PA 17870

713 BRIDGE ST.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2023
Open to Public

OMB No. 1545-0047

Inspection Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** 23-1353385 SUSOUEHANNA UNIVERSITY Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) SELINSGROVE BOROUGH ONE N. HIGH ST. 23-6002939 LOCAL GOV'T SELINSGROVE, PA 17870 105,735. 0 GENERAL SUPPORT

SELINSGROVE AREA SCHOOL DISTRICT
401 18TH ST.
SELINSGROVE, PA 17870

23-1727728 LOCAL GOV'T

46,000.

0.

GENERAL SUPPORT

8,000.

0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

23-0510390 501(C)(3)

Schedule I (Form 990) 2023

3.

0.

GENERAL SUPPORT

Schedule I (Form 990) 2023 SUSQUEHANNA UNIVERSITY 23-1353385 Page 2

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS AND FINANCIAL AID	2172	0.	85402235.	FMV	CREDIT ON STUDENT ACCOUNTS
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
SCHEDULE I, PART I, LINE 1:					
STUDENTS MAY BE AWARDED GRANT FUNDS ON THE BASIS OF	ACADEMIC				
ACHIEVEMENT AND/OR FINANCIAL NEED. IN EACH CASE TH	E STUDENT CAN	N RETAIN			
ELIGIBILITY FOR FUNDING FOR AS MANY AS EIGHT SEMES!	TERS AS A FUI	L-TIME			
STUDENT, PROVIDED THE STUDENT MEETS THE RENEWAL CR	TERIA SUCH A	AS GRADE			
POINT AVERAGE AND GRADE PROCESSION AS OUTLINED IN '	THE UNIVERSIT	Y			
CATALOGUE. FACTORS INCLUDED IN THE CALCULATED COST					
FEES, ROOM, BOARD, AND ESTIMATES FOR THE COST OF BO		,			
,,					
EXPENSES DURING THE NINE MONTH ACADEMIC YEAR. AN II	NDIVIDUAL STU	JDENT MAY			

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number SUSQUEHANNA UNIVERSITY 23-1353385

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	X Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	X Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	<u> </u>
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		х
	not described on lines 5 and 6? If "Yes," describe in Part III	7		_
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			x
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	_		
	Regulations section 53.4958-6(c)?	9		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JONATHAN GREEN	(i)	413,465.	69,464.	39,464.	29,700.	45,922.	598,015.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JEFFREY LISTWAK	(i)	250,067.	34,585.	32,300.	25,800.	17,323.	360,075.	0.
VP FOR FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MELISSA KOMORA	(i)	212,863.	18,557.	33,438.	22,646.	12,461.	299,965.	0.
VP FOR ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DAVE RAMSARAN	(i)	228,114.	27,270.	20,650.	22,186.	811.	299,031.	0.
PROVOST & DEAN OF FACULTY	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MATTHEW ROUSU	(i)	189,230.	18,699.	22,990.	20,824.	17,219.	268,962.	0.
DEAN SCHOOL OF BUSINESS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JENNIFER BUCHER	(i)	191,310.	20,493.	12,584.	19,925.	16,357.	260,669.	0.
VP FOR OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) JENNIFER SERVEDIO	(i)	163,656.	15,000.	16,265.	16,525.	5,870.	217,316.	0.
CHIEF INFORMATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) FRANCES MAGEE, VP	(i)	138,316.	13,157.	31,563.	16,333.	11,631.	211,000.	0.
STUDENT LIFE & DEAN OF STUDENTS	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) AARON MARTIN	(i)	126,359.	12,072.	31,414.	14,546.	5,828.	190,219.	0.
VP FOR MARKETING & COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) DELOREAN MENIFEE	(i)	153,458.	0.	8,581.	15,077.	546.	177,662.	0.
VP FOR ENROLLMENT (TERM 10/2023)	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) EMMA FLECK	(i)	95,772.	0.	33,044.	11,759.	20,089.	160,664.	0.
TRUSTEE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST CLASS TRAVEL - UNDER SPECIAL AND VERY LIMITED CIRCUMSTANCES FIRST

CLASS TRAVEL IS PERMITTED FOR KEY EMPLOYEES. ONE FIRST CLASS TRIP OCCURRED

IN THE REPORTING YEAR. TOTAL COST WAS \$410.82.

TRAVEL FOR COMPANIONS - THE PRESIDENT'S SPOUSE DID NOT ACCOMPANY HIM ON ANY

TRAVEL THAT WAS NOT ASSOCIATED WITH HER DUTIES AS AN EMPLOYEE OF THE

UNIVERSITY.

TAX INDEMNIFICATIONS AND GROSS-UP PAYMENTS - THE UNIVERSITY GROSSES UP

CERTAIN PAYMENTS TO KEY EMPLOYEES TO COVER TAXES. THERE WERE NO GROSS UPS

IN THE REPORTING YEAR.

DISCRETIONARY SPENDING ACCOUNT - THE PRESIDENT HAS A RESTRICTED ACCOUNT

USED FOR INSTITUTIONAL SPENDING ONLY.

HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE - THE PRESIDENT IS REQUIRED

TO OCCUPY, WITH HIS FAMILY, A UNIVERSITY-OWNED AND MAINTAINED RESIDENCE.

THE UNIVERSITY'S MAINTENANCE AND FACILITIES DEPARTMENTS PROVIDE THE

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. IECESSARY LANDSCAPING, CLEANING, AND OTHER MAINTENANCE.
ECESSARY LANDSCAPING, CLEANING, AND OTHER MAINTENANCE.

Page 3

SCHEDULE K (Form 990)

Internal Revenue Service

(Form 990)
Department of the Treasury

(a) Issuer name

(b) Issuer EIN

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

(g) Defeased (h) On behalf (i) Pooled

(f) Description of purpose

Name of the organization

SUSQUEHANNA UNIVERSITY

Part I Bond Issues

Employer identification number
23-1353385

(d) Date issued

(e) Issue price

(c) CUSIP#

									of iss	suer	finan	cing
							Yes	No	Yes	No	Yes	No
SNYDER COUNTY HIGHER EDUCATION												
A AUTHORITY 23-2736780	33453EN9	08/11/15	29,5	01,612.	REFUND SCHEA	2006 BONDS		Х		Х		Х
SNYDER COUNTY HIGHER EDUCATION												
B AUTHORITY 23-2736780	33453FF5	06/08/17	26,6	68,119.	REFUND SCHEA	2008 BONDS		Х		Х		Х
С												
D												
Part II Proceeds												
		Α			В	С			D			
1 Amount of bonds retired		10,	092,500.		6,025,398.							
2 Amount of bonds legally defeased												
3 Total proceeds of issue		29,	501,612.		26,668,119.							
4 Gross proceeds in reserve funds	Gross proceeds in reserve funds											
5 Capitalized interest from proceeds												
6 Proceeds in refunding escrows												
7 Issuance costs from proceeds												
8 Credit enhancement from proceeds												
9 Working capital expenditures from proceeds												
10 Capital expenditures from proceeds												
11 Other spent proceeds												
12 Other unspent proceeds												
13 Year of substantial completion		2	2016		2017							
		Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a refunding issue of tax-exempt bo	onds (or,											
if issued prior to 2018, a current refunding issue)?		Х		Х								
15 Were the bonds issued as part of a refunding issue of taxable bonds	s (or, if											
issued prior to 2018, an advance refunding issue)?				X								
16 Has the final allocation of proceeds been made?		Х		X								
17 Does the organization maintain adequate books and records to sup												
final allocation of proceeds?												

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023 SUSQUEHANNA UNIVERSITY 23-1353385 Page 2

Part III Private Pusiness Use

Par	t III Private Business Use								
			4	E	3	(C)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х		Х				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х		Х				
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х		Х				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х		Х				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х		Х				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х		х				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?		Х		Х				
Par	t IV Arbitrage								
		,	4	E	3	(<u> </u>)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х		Х				
	If "No" to line 1, did the following apply?								T
	Rebate not due yet?		Х		Х				
<u> b</u>	Exception to rebate?	Х		Х					
<u> </u>	No rebate due?		Х		Х				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed		ı		<u> </u>		1		ı
3	Is the bond issue a variable rate issue?		Х		Х				

Schedule K (Form 990) 2023 SUSQUEHANNA UNIVERSITY 23-1353385 Page 3

Part IV Arbitrage (continued)								
		A		В		С	ſ	D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х		Х				
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х				
7 Has the organization established written procedures to monitor the								
requirements of section 148?	Х		X					
Part V Procedures To Undertake Corrective Action								
		A	ı	В		С	r	D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	Х		X					
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	e K. See instru	uctions.					

SCHEDULE L

Department of the Treasury

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service	Go to ww	/w.irs.gov/Form	1990 f	or insti	ructions and the lat	test	information.			In	spect	ion	
Name of the organization								Em	ploye	ident	ificati	on nu	mber
	UEHANNA UI									3385			
Part I Excess Benefit	Transacti	ons (section 50	01(c)(3	3), secti	on 501(c)(4), and se	ctior	n 501(c)(29) orga	nizatio	ons on	ly)			
Complete if the organ	nization ansv	wered "Yes" on I	orm 9	990, Pa	rt IV, line 25a or 25b	o; or	Form 990-EZ, P	art V, I	ine 40	b.			
1 (a) Name of disqualified person	(b) F	Relationship bety			ified	c) Da	escription of trar	eactic	'n		(d)	Corre	cted?
(a) Name of disqualified person	"'	person and or	ganiza	ation	,	c, D	escription of trai	isactic	,, , , , , , , , , , , , , , , , , , ,		Y	es	No
<u>(1)</u>													
(2)											+		
_(3)													
_(4)											_		
(5)											+	-+	
(6)													
2 Enter the amount of tax incur	•		•		•	•	•		•				
3 Enter the amount of tax, if an	y, on line 2,	above, reimburs	ea by	tne org	ganization				\$				
Part II Loans to and/or	From Int	erested Pers	sons										
Complete if the organ				000.E7	Part V line 38a or	Forn	n 000 Part IV li	na 26.	or if th	ae oras	nizati	on	
reported an amount of					Tait v, line Joa, or	1 0111	11 990, 1 ait IV, iii	16 20,	OI II LI	ie orga	ııızatı	OH	
	Relationship	(c) Purpose		oan to or	(e) Original	(f) Balance due	(a) In	(h) Ap	proved	(i) V	Vritten
	n organization			m the ization?	principal amount			default?		by bo			ement?
			То	From				Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)						_							-
(10)													
Part III Grants or Assist	onoo Bor	ofiting Intor		d Dor	\$								
		•											
					,		/ n =						,
(a) Name of interested person	on	(b) Relationship interested pers					(d) Type assistan) Purp assista		Ť
		the organiza		u	400,014,100		400,014,1						
(1) SUBJECT TO FERPA L	FER	PA LAWS	erson and assistance as				MERIT BASED		g	CHOLA	RSHT	 PS	
(2)									<u> </u>			-	
(3)									\dashv				
(4)									\dashv				
(5)													
(6)									$\neg \uparrow$				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

SEE PART V FOR CONTINUATIONS

(7) (8) (9) (10)

Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	
				Yes	No
_(1)APRIL RIVERS	SPOUSE OF KEY EMPLO	88,780.	EMPLOYMENT		Х
(2)COLEEN ZOLLER	SPOUSE OF TRUSTEE	87,426.	EMPLOYMENT		Х
(3)LYNN BUCK	SPOUSE OF KEY EMPLO	37,165.	EMPLOYMENT		Х
_(4)					
_(5)					
_(6)					
_(7)					
_(8)					
(9)					
(10)					
Part V Supplemental Information					
Provide additional information for response	onses to questions on Schedule L. See in	nstructions.			
SCH L, PART III, GRANTS OR ASSISTANCE	BENEFITTING INTERESTED PERSONS	:			
(A) NAME OF PERSON: SUBJECT TO FERPA LA	AWS				
SCH L, PART IV, BUSINESS TRANSACTIONS	INVOLVING INTERESTED PERSONS:				
(A) NAME OF PERSON: APRIL RIVERS					
(B) RELATIONSHIP BETWEEN INTERESTED PER	RSON AND ORGANIZATION:				
SPOUSE OF KEY EMPLOYEE					
(D) DESCRIPTION OF TRANSACTION: EMPLOY	MENT (APRIL RIVERS, AN EMPLOYE	E OF			
SUSQUEHANNA UNIVERSITY, IS THE SPOUSE (OF DAVE RAMSARAN, A KEY EMPLOY	EE.			
HER WAGES FOR EMPLOYMENT TOTALED \$88,78					
THE WAGES FOR EMPLOIMENT TOTALED \$00,70	TO FOR THE REPORTING PERIOD).				
(A) NAME OF PERSON: COLEEN ZOLLER					
(D) DESCRIPTION OF TRANSACTION: EMPLOY	MENT (COLEEN ZOLLER, AN EMPLOY	EE			
OF SUSQUEHANNA UNIVERSITY, IS THE SPOU	SE OF ROBERT DOLL, A TRUSTEE.	HER			
WAGES FOR EMPLOYMENT TOTALED \$87,426 FG	OR THE REPORTING PERIOD).				
(A) NAME OF PERSON: LYNN BUCK					
(B) RELATIONSHIP BETWEEN INTERESTED PE	RSON AND ORGANIZATION:				
SPOUSE OF KEY EMPLOYEE					
(D) DESCRIPTION OF TRANSACTION: EMPLOY	MENT (LYNN BUCK, AN EMPLOYEE O	F			
	<u> </u>			(Farra 00	

Schedule L (Form 990) 2023

Schedule L (Form 990) SUSQUEHANNA UNIVERSITY	23-1353385	Page 2
Part V Supplemental Information		
Complete this part to provide additional information for responses to questions on Schedule L (see instructi	ions)	
SUSQUEHANNA UNIVERSITY, IS THE SPOUSE OF JONATHAN GREEN, A KEY EMPLOYEE.		
HER WAGES FOR EMPLOYMENT TOTALED \$37,165 FOR THE REPORTING PERIOD).		
SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:		
THE RELATIONSHIPS IDENTIFIED ABOVE WERE DISCLOSED TO THE BOARD.		

Schedule L (Form 990) 332461 04-01-23

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

SUSQUEHANNA UNIVERSITY 23-1353385 Types of Property Part I (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g 29,425. MARKET VALUE Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4,550, MARKET VALUE Х 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 758,493. MARKET VALUE Х 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 25 Other Other 26 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part V, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? Х 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, LINE 32B:
IT IS THE UNIVERSITY'S GENERAL PRACTICE TO LIQUIDATE GIFTS OF PUBLICLY
HELD STOCK AS QUICKLY AS POSSIBLE, UNLESS HOLDING THE STOCK IS
DETERMINED TO BE IN THE BEST INTEREST OF THE UNIVERSITY BY THE VICE
PRESIDENT FOR FINANCE IN CONSULTATION WITH ONE OF THE UNIVERSITY'S
INVESTMENT ADVISORS.
THE STOCK IS LIQUIDATED BY THE BROKERAGE FIRM JANNEY MONTGOMERY SCOTT
LLC LOCATED AT 309 N. FIFTH ST., SUNBURY, PA 17801.

332142 09-11-23

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

SUSOUEHANNA UNIVERSITY

Employer identification number 23-1353385

BODQUINIMIN CHIVIMBIII	23 1333303
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
ACHIEVEMENT, LEADERSHIP, AND SERVICE IN A DIVERSE, DYNAMIC AND	
INTERDEPENDENT WORLD.	
FORM 990, PART VI, SECTION B, LINE 11B:	
ALONG WITH A DETAILED REVIEW PERFORMED BY THE AUDIT COMMITTEE, A DRAFT COPY	
WAS EMAILED TO THE GOVERNING BODY WHERE THE COMPLETE FORM 990 WAS MADE	
AVAILABLE FOR REVIEW.	
FORM 990, PART VI, SECTION B, LINE 12C:	
A CONFLICT OF INTEREST QUESTIONNAIRE WAS SENT TO THE GOVERNING BODY AND THE	
REPLIES WERE REVIEWED IN DETAIL BY THE AUDIT COMMITTEE. THE REVIEW OF THE	
QUESTIONNAIRES FORMS THE BASIS FOR DISCLOSURE ON THE FORM 990 AND THE	
AUDITED FINANCIAL STATEMENTS.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE ORGANIZATION'S BOARD HAS ADOPTED A COMPENSATION POLICY (THE "POLICY")	
FOR COVERED INDIVIDUALS. PURSUANT TO THE POLICY, A COMPENSATION COMMITTEE	
(A SUBCOMMITTEE OF THE ORGANIZATION'S EXECUTIVE COMMITTEE) OF INDEPENDENT	
DIRECTORS WAS ESTABLISHED TO REVIEW THE COMPENSATION OF ALL EMPLOYEES	
SPECIFIED AS HAVING A SUBSTANTIAL INFLUENCE OVER THE ORGANIZATION AND WHO	
RECEIVE REMUNERATION FROM THE ORGANIZATION, INCLUDING, AMONG OTHERS, THE	
PRESIDENT, PROVOST AND DEAN OF THE FACULTY, VICE PRESIDENT FOR FINANCE,	
VICE PRESIDENT FOR ENROLLMENT, AND VICE PRESIDENT FOR OPERATIONS. THE	
COMPENSATION COMMITTEE IS ADVISED BY AN INDEPENDENT COMPENSATION	
CONSULTANT, WHICH OPINES TO THE COMPENSATION COMMITTEE THAT THE LEVEL OF	
For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Schedule O (Form 990) 2023

332211 11-14-23

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** SUSQUEHANNA UNIVERSITY 23-1353385 COMPENSATION PAID AND THE PROCESS BY WHICH COMPENSATION IS ESTABLISHED MEET APPLICABLE IRS REASONABLENESS AND "SAFE HARBOR" STANDARDS. THE OUTSIDE COMPENSATION CONSULTANT PROVIDES DATA OF COMPENSATION PROVIDED AT SIMILAR ORGANIZATIONS TO ENSURE THAT THE UNIVERSITY DOES NOT COMPENSATE IN EXCESS OF MARKET NORMS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY POSTING THESE DOCUMENTS ON THE ORGANIZATION'S WEBSITE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: ENDOWMENT INCOME 8,264,627. CHANGE IN SPLIT INTEREST 466,275. OTHER NONOPERATING ACTIVITIES 107,747. TOTAL TO FORM 990, PART XI, LINE 9 8,838,649.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

23-1353385

Part I Identification of Disregarded Entities. Complet	te if the organization answered "Y	res" on Form 990, Part IV, line 3.	J.					
(a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	me End-of-yea		controlling ntity	9	
	-							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organizati	on answered "Yes" on Form 990), Part IV, line 34, b	pecause it had one	or more related tax-exe	mpt		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr ent	g) 512(b)(13) rolled tity?	
SUSQUEHANNA UNIVERSITY & ORTENZIO CHARITABLE				(-)(-)/		Yes	No	
TRUST - 80-6155309, 4718 GETTYSBURG ROAD, STE 405, MECHANICSBURG, PA 17055	SUPPORTS SUSQUEHANNA UNIVERSITY	PENNSYLVANIA	501(C)(3)	LINE 12A, I	SUSQUEHANNA UNIVERSITY		x	
				,				
For Donomical Deduction Act Notice and the local statement	- for Form 000		1	1	Calaadula D	/F 0/	20) 0000	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SUSQUEHANNA UNIVERSITY

Schedule R (Form 990) 2023

Schedule R (Form 990) 2023 SUSQUEHANNA UNIVERSITY 23-1353385 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)						
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated,	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated,	g Predominant income (related, unrelated, excluded from tax under excluded from tax under	Share of total income	Share of total income Share of end-of-year amount in base allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	Percentage ownership
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes	10						
]																
	1																
	1																
	1																
	1																
	1																
		l		l		l			1								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	(i) Section 512(b)(13) controlled entity? Yes No	
		,						Yes	No	

Schedule R (Form 990) 2023 SUSQUEHANNA UNIVERSITY 23-1353385 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity							
b	Gift, grant, or capital contribution to related organization(s)							
С	Gift, grant, or capital contribution from related organization(s)							
	Loans or loan guarantees to or for related organization(s)							
е	Loans or loan guarantees by related organization(s)				1e		X	
f	Dividends from related organization(s)				1f		X	
	Sale of assets to related organization(s)							
h	Purchase of assets from related organization(s)							
i	i Exchange of assets with related organization(s)							
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х	
- 1	Performance of services or membership or fundraising solicitations for related organization(s)							
	m Performance of services or membership or fundraising solicitations by related organization(s)							
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n		Х	
	Sharing of paid employees with related organization(s)						Х	
р	p Reimbursement paid to related organization(s) for expenses							
	q Reimbursement paid by related organization(s) for expenses							
r	r Other transfer of cash or property to related organization(s)							
s	s Other transfer of cash or property from related organization(s)							
2	If the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instruction of the above is "Yes," see the instruction of the above is "Yes," and	ho must complete th	is line, including covered r	elationships and transaction thresholds.				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved			
(1) ^S	USQUEHANNA UNIVERSITY & ORTENZIO CHARITABLE TRUST	С	50,000.	CASH				
(2)								
<u>,_,</u>								
(3)								
(4)								
(5)								

Schedule R (Form 990) 2023 SUSQUEHANNA UNIVERSITY 23-1353385 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									
	<u>1</u>									

332165 09-28-23 Schedule R (Form 990) 2023